

"What's dangerous is not to evolve." —Jeff Bezos



Who are career changers?

Career changers are individuals who sought to pursue a different career journey despite gaining vast experience in a certain industry. Possible reasons for a career switch could be the desire to pick up new skills, seeking new challenges, or to realise one's hidden potential.

Why do we want career changers?

Currently the IT capabilities in Singapore are generally lower than the top countries globally and very siloed. Many are stuck in the old ways of software development. Mavericks wants to be the change leader in grooming good IT professionals that can effectively deliver simple innovative solutions to complex business problems.

We believe career changers have great potential for growth. With prior working experiences, you possess positive work attitudes and are eager to learn and grow. This aligns with the continuous learning and development culture we have here at Mavericks! We provide a conducive environment that would help you transit into the IT domain. This is one of the ways we give back to the community and help our fellow Singaporeans.

What do we expect from career changers?

As our selection process includes coding assignments, we would require career changers to possess the following minimum qualifications:

A good understanding of at least one programming language and at least one programming paradigm (Object-Oriented Programming, Functional Programming)

Basic knowledge of Data structures and Algorithms

Some hands on experience with backend or frontend programming (Bonus if completed one project from scratch)

Experience with JavaScript is a plus

What can you expect from us?

During your time here, you can look forward to honing your technical skills and abilities by working alongside our talented team. At Mavericks, we believe in continuous learning journeys and will provide you with opportunities to champion best practices such as Agile and Extreme Programming methodologies. These mindsets, frameworks, and experience will mould you to become more successful in your life and career.

In addition to good staff benefits, we take pride in providing diverse career progression opportunities. Our collaborative culture encourages the team to communicate openly and help one another succeed by coaching, pairing, and having regular feedback together.

We believe in working hard and playing hard together. We have many fun-filled activities organised throughout the year for team bonding!



Still unsure about making a switch? Hear from a Maverick who has gone through this journey!

Switching careers can be a stressful experience. We understand the emotions that can come with it: feeling lost, uncertain, and anxious... You are not alone!

Hakim, our Maverick for more than a year now, was at a similar crossroads before he took a leap of faith to switch careers from an aerospace engineer to a full-stack developer. Prior to his application at Mavericks, he had attended a 6-month bootcamp to equip himself with foundational IT knowledge. You can read more about his story [here](#). We hope that his story inspires you!

You can click [here](#) for some tips to help you navigate your career change journey seamlessly and successfully. Our Mavericks Team looks forward to welcoming you!